

September 2, 2008

CIRCULAR LETTER TO ALL MEMBER COMPANIES

Re: Workers Compensation Insurance 2008 Residual Market Rate Filing

On August 29, 2008, a filing was submitted to the North Carolina Commissioner of Insurance proposing residual market workers compensation insurance rates, rating values and miscellaneous values to become effective April 1, 2009.

The filing proposes an average decrease of 3.8% in the overall premium level of the workers compensation insurance residual market in North Carolina. This change is comprised of a 4.4% decrease in loss costs and an increase of +0.6% in the loss cost multiplier.

By industry group, the changes are: Manufacturing, 3.5% decrease; Contracting, 4.1% decrease; Office & Clerical, 7.8% decrease; Goods & Services, 3.0% decrease; and Miscellaneous, 0.9% decrease. Within each industry group the change will vary from the average by classification depending upon the volume and character of the particular classification experience.

The filing proposes no change to the \$250 expense constant. There is no change proposed for the \$850 maximum minimum premium.

For residual market rates for classifications which contemplate exposure under the United States Longshore and Harbor Workers' Compensation Act ("F" classifications), the percent proposed is 95% compared to the currently approved 100%.

Residual market rates and rating values were filed to become effective April 1, 2009, applicable to policies as of the first normal anniversary rating date which is on or after April 1, 2009.

Sincerely,

Sue Taylor

Director of Insurance Operations

ST:dg

C-08-16